



<b>Wintergreen Fire and Rescue Standard Administrative Policy</b>	
Subject:	COVID-19 Return to Work
Reference Number:	ADM 01-016
Effective Date:	27-Oct-20
Last Revision Date:	20-Dec-23
Signature of Approval	Curtis Sheets, Chief

**Purpose:**

To establish a return to work process and guidance when staff and volunteers with COVID-19.

**Policy:**

The following return to work process is based on CDC Return to Work Guidance for Healthcare Professionals with COVID-19.

- HCP with mild to moderate illness who are not moderately to severely immunocompromised.
- At least 5 days have passed since symptoms first appeared (day 0), and
- At least 24 hours have passed since last fever without the use of fever-reducing medications, and
- Symptoms (e.g. cough, shortness of breath) have improved.
- If earlier than 10 days post onset of symptoms, wear a mask while on duty until 10 days have elapsed since onset of symptoms.

Or

- Resolution of fever, diminished symptoms and two negative tests 48 hours apart.

**Additional Guidance:**

Employees who develop symptoms should stay home and call the OIC. Any non-exposed employees who develop symptoms (e.g., fever, cough, shortness of breath, sore throat, runny nose, muscle aches, and headaches) should stay at home, notify the OIC. Any member that develops symptoms while at work should return to home and follow directions from above. Any member leaving work should notify the OIC.